# Blended Learning Series Introduction to Blended Learning

and Accenture Learning Exchange

LSC accenture

Housekeeping Items

•Webinar is being recorded and will be posted online within a week- <u>http://www.foc-network.org/webinar-</u> archive.html

•All lines will be muted for the duration of the webinar

•Send all your questions via chat

•Send additional questions to jguzman@lisc.org

# Agenda

- Introductions
- What is Blended Learning?
- Accenture Learning Exchange
- Best Practices
- Upcoming Webinars

# Learning Exchange Team





• Program Manager



#### Cathleen Andres Development Manager



Janelle Thompson Course Developer & Operations

# **Blended Learning**

Blended learning is an instructional model that combines traditional face to face instruction with online learning to maximize effectiveness.



# **Other Benefits of Blended Learning**

Research suggests that learners benefit from a blended learning approach due to greater accessibility for busy adult learners, leading to increased program retention.

- Flexibility- Self-paced and virtual
- Accessibility- Ability to revisit material/modules
- Improve Digital Literacy skills
- Cost Saving

### **Blended Learning vs Digital Literacy**

Instructional Modal (Online + Face to Face)

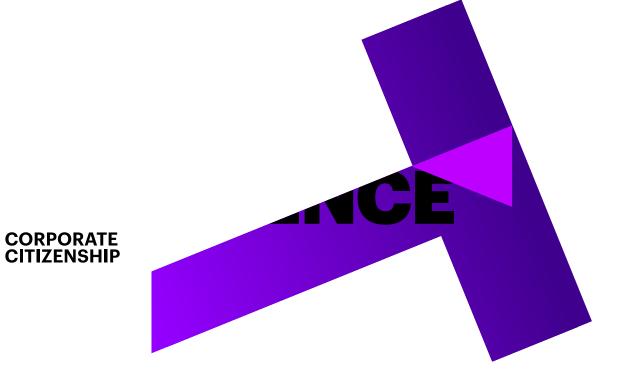
Skills need to operate technology

#### Employment/ Job Readiness Workshops

#### **Financial Coaching**

- Email Basics (practice sending professional emails)
- Introduction to Word (Formatting Resume)
- Job searching and applying online
- Career Planning

- Online banking or paying bills online (Internet Basics/ Cyber Security)
- Intro to Excel (budgeting)
- Ecommerce (Buying and Selling)



# SKILLS TO SUCCEED LEARNING EXCHANGE

### **LISC WEBINARS**



# WHAT IS THE LEARNING EXCHANGE?

#### AWARD WINNING, ONLINE LEARNING PLATFORM FOR NON-PROFIT PARTNER ORGANIZATIONS IN NORTH AMERICA

100+ Partners 20K+ Learners 175K+ Course Completions

#### **LEARNERS INCLUDE:**

Opportunity Youth Homeless Youth High School Students Community College 4-Year College Students Recent Immigrants Unemployed Adults Formerly Incarcerated Women's Shelter Veterans

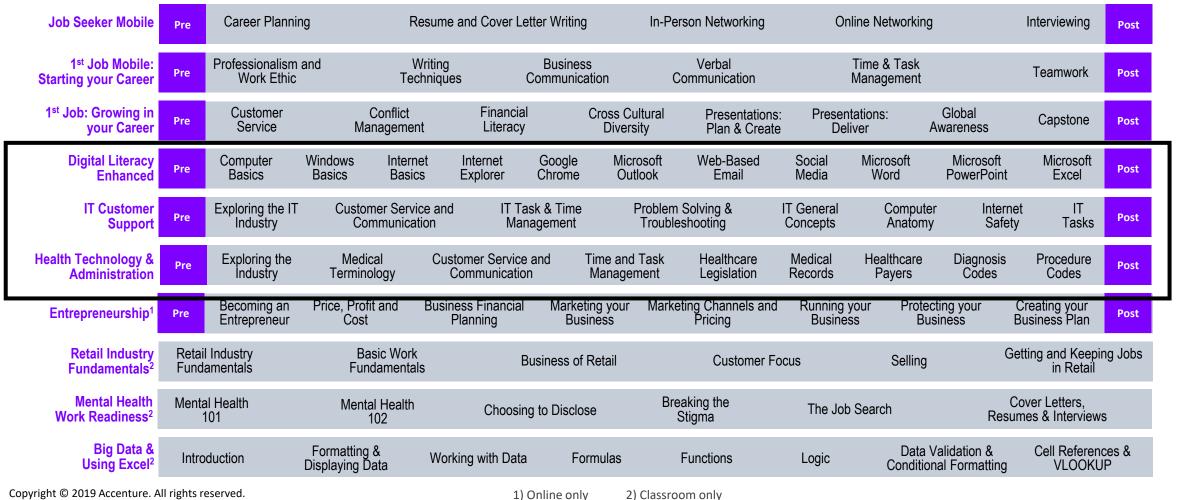
# 141 ONLINE COURSES & RESOURCES, 74 WORKSHOPS

### **TOP 10 ONLINE COURSES:**

- 1. Starting Your Resume
- 2. Finalize Your Resume
- 3. Career Planning
- 4. Introduction to Cover Letters
- 5. Using Social Media Professionally
- 6. Types of Interviews
- 7. The Interview Process
- 8. Networking Techniques
- 9. Professional Image
- **10. Professional Behaviors**

# Learning EXCHANGE Curricula

The blended learning curricula provides a blend of online courses for building foundational knowledge and classroom workshops for practicing hands-on skills. The courses and curricula are FLEXIBLE; organizations can use one of the existing curriculum or tailor their own training plan.



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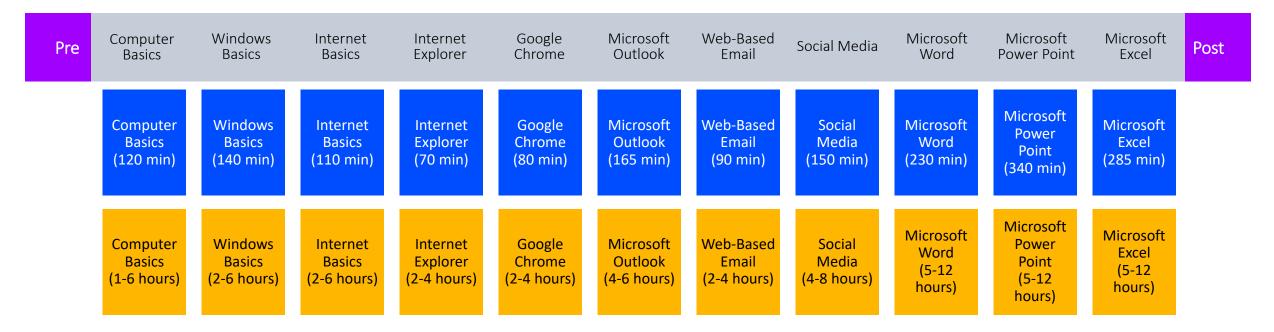
# **LISC Training Plan**

- Currently 33 courses in LISC Training Plan; learners still have access to all online courses
- Learners can track their progress, earn badges, and print a Certificate of Completion.

My Training Plan								My Certificate
	Status	Completion date	Duration	Required/ Recommended	Prerequisites	Progress	Information	My badges
DL - Pre Assessment	Completed	01/30/20	-	Required	-	100 %	0	Complete 1 required courses
DL - Computer Basics	Enrolled	-	120	Required	-	0 %	0	Complete 50% required courses
DL - Windows Basics	Enrolled	-	138	Required	-	0 %	0	Complete 100% required courses
DL - Internet Basics	Pending enrollment	-	108	Required	-	0 %	(2)	Complete feedback for 100% courses
DL - Internet Explorer	Enrolled	-	70	Required	-	0 %	2	
DL - Google Chrome	Pending enrollment	-	78	Required	-	0 %	0	ăăă ă
DL - Microsoft Outlook	Pending enrollment	-	150	Required	-	0 %	(2)	Bronze Silver Gold Platinum
DL - Web-based Email	Pending enrollment	-	90	Required	-	0 %	(?)	
DL - Social Media	Pending enrollment	-	150	Required	-	0 %	0	
DL - Microsoft Word	Pending enrollment	-	234	Required	-	0 %	0	
DL - Microsoft PowerPoint	Pending enrollment	-	336	Required	-	0 %	0	
DL - Microsoft Excel	Pending enrollment	-	285	Required	-	0 %	0	
DL - Post Assessment	Pending enrollment	-	-	Required	-	0 %	0	
IT CS - Pre Assessment	Pending enrollment	-		Required	-	0 %	0	
IT CS - Customer Service and Communication	Pending enrollment	-	90	Required	-	0 %	0	
IT CS - CRM Ticket Demonstrations and Simulations	Pending enrollment	-	-	Required	-	0 %	0	
IT CS - IT Task and Time Management	Pending enrollment	-	80	Required	-	0 %	(?)	
IT CS - Problem Solving and Troubleshooting	Pending enrollment	-	-	Required	-	0 %	0	



# **Blended Learning: Digital Literacy Enhanced**



Note: This curriculum is tightly integrated between the online courses and classroom workshop materials that you must do both.

Digital Literacy Faculty Prep Landing Page

Classroom time can vary by audience and activities covered.

# DEMO

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# WHAT ARE THE KEY Benefits?

#### LEARNERS

- Single point of access to build employability knowledge and skills
- Anytime, anywhere access with online and mobile learning
- Safe environment to learn at own pace

#### NON-PROFIT PARTNERS

- Access to online and classroom training to complement their programs
- Flexibility to configure curriculum
- Track usage
- Extend reach and scale at lower cost

#### ACCENTURE

- Opportunity to share best-inclass content with our partners
- Reuse, efficiency
- Metrics on usage and satisfaction

# Questions?

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#### **Foundational Skills**

- English as a 2<sup>nd</sup> Language • English as a 2nd Language
- **Financial Literacy**
- mEarning & Banking mBudgeting & Financial Goals
- mCredit & Debt
- Money Basics
- Better Money Habits
- Completing I-9 & W-4 Forms
- GED
- GED Preparation
- Typing • Typing

#### Job Tracks

- Entrepreneurship Becoming an Entrepreneur
- Price. Profit and Cost
- Business Financial Planning
- Marketing your Business
- Marketing Channels and Pricing
- Running your Business
- Protecting your Business
- Creating your Business Plan
- Entrepreneurship Advanced • Foundations of Innovation & Economics • Internet Safety
- Financial Planning
- Marketing Your Innovation
- Running Your Innovation
- Health Impact Monitoring & Evaluation
- Fundraising For Your Innovation
- Creating Your Business Plan
- Software Engineering Computing History of Computers
- The Internet
- Computing in the Business World
- Software Development Overview

#### Software Engineering

- Introduction to Software Engineering
- Plan and Analyze
- Design Build
- Test
- Package and Deploy Maintain
- A Final Review

- **Technology & Digital Literacy** Technology Tutorials
- Microsoft Office Tutorials **Digital Literacy (Enhanced)**
- Computer Basics
- Windows Basics Internet 101
- Internet Explorer
- Google Chrome
- Microsoft Outlook Web-based Email
- Social Media
- Microsoft Word
- Microsoft PowerPoint Microsoft Excel

**IT Customer Support** 

Customer Service and

- **Resume and Cover Letters**
- mStarting your Resume

Salary Basics

CareerOneStop

Career Planning

ACT Profile

Job Search

Job Applications

Job Bank (Canada)

Pay Scale (Canada)

for Jobs

Mv Next Move

mCareer Planning

Workshop Assessment

Searching and Applying

Indeed (Canada and US)

- mIntroduction to Cover Letters

Career Planning

In-Person Networking

Online Networking

Interviewing Skills

Writing Techniques

Teamwork

Word

Excel

Outlook

**Digital Literacy** 

PowerPoint

Job Seeker

- Communication CRM Tickets
- IT Task and Time
- Management Problem Solving and
- Troubleshooting
- IT General Concepts Computer Anatomy
- IT Tasks
- Health and Technology Administration
- Medical Terminology
- Healthcare Customer
- Service & Communication
- Healthcare Task and
- Time Management Healthcare Legislation
- Medical Records
- Healthcare Payers Procedure Codes
- Diagnosis Codes

- Online Assessments
- **Retail Industry**

#### **Fundamentals**

(Modules 1 – 15)

#### **Career Planning and Job Search**

#### In-Person Networking

- mNetworking Techniques
- mExpand vour Network
- Workshop Assessment

#### **Online Networking**

- mUsing Social Media Professionally
- mProfessional Online Profile
- Workshop Assessment LinkedIn Tutorials
- LinkedIn for Veterans

#### Interviewing

Overall

- mTypes of Interviews
- mThe Interview Process
- mFinalize your Resume

Resume and Cover Letter Writing

1<sup>st</sup> Job – Starting Your Career

Business Communication

Time and Task Management

Verbal Communication

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Professionalism and Work Ethic

Workshop Assessment

#### mWriting with Clarity mActive Listening mVerbal Communication mBusiness Communication Tools

Adaptability

Change is Good

Staying Informed

mKnowing your Audience

• mUsing Proper Grammar

Introduction to Technical Writing

• Introduction to Business Meetings

mCustomer Service Introduction

mCustomer Service Excellence

**Retail Industry Fundamentals** 

• Tips and Tricks to Succeed at Work

Company & Product Knowledge

Retail Tools and Technology

Ready for your Retail Journey

Retail Industry Overview

Retail Soft Skills

Communication

Problem Solving

Customer Service

Inventory Tracking

Workplace Safety

Payment Procedures

Starting your New Job

**Big Data and Using Excel** 

Big Data and Using Excel

Mental Health Curriculum

Mental Health Work Readiness

Product Sales

• Knowledge is Power Program

LISC / Goodwill Community Foundation

Accenture Open Education\*

Teamwork

Communication

Presentations

**Customer Service** 

**Professional Skills** 

Teamwork and

Collaboration

mTeamwork

Workplace\*

Feedback

**Time Management** 

mTime Management

• Work-Life Balance

Learning Board

Learning Board

mTracking your Tasks

• 1st Job-Starting your Career

• 1<sup>st</sup> Job-Ğrowing your Career

Web-based Email

\* Courses that have a 2<sup>nd</sup>

version developed with

Points of Light

Social Media

PowerPoint

Word

Excel

**Health Technology and Administration** 

• Exploring the Healthcare Industry

• Healthcare Customer Svc & Comm

Healthcare Task and Time Momt.

Integrity

Overall

**Digital Literacy (Enhanced)** 

Computer Basics

• Windows Basics

Internet Basics

Internet Explorer

Google Chrome

Medical Terminology

Healthcare Legislation

Medical Records

Healthcare Pavers

Diagnosis Codes

Procedure Codes

Accenture & External Organizations

Various External Resources

US Corporate Citizenship

Outlook

Integrity

Managing Conflict in the

Sharing and Receiving

**Diversity and Cross-**

Cultural Awareness

Valuing Diversity

Understanding\*

**Problem Solving** 

Introduction to

Global Awareness

Problem Solving\*

mProfessional Image

Professionalism /

mProfessional

mEthics at Work

Self-Awareness

and Self-Direction

Positive Attitude

Taking Initiative

**Behaviors** 

Work Ethic

Cross-Cultural

Communicating with Purpose\*

1<sup>st</sup> Job – Growing in your Career

Presentations: Plan and Create

STEM Overview. Cybersecurity.

Internet of Things, Connected Car,

Learning, Cloud Computing, Mobility

Customer Service and Communication

Problem Solving and Troubleshooting

Computation Thinking, Machine

IT Task and Time Management

- Technical Interviews

Job Seeker Learning Board

- Workshop Assessment
- Interview Follow-ups

Instructor Skills and Resources - Downloadable Workshops

Customer Service

Financial Literacy

Conflict Management

Cross-Cultural Diversity

Presentations: Deliver

Global Awareness

Cyber / IT Hot Topics

**IT Customer Support** 

• Exploring IT Industry

General IT Concepts

Computer Anatomy

Internet Safety

IT Tasks

Capstone

### **Interested in utilizing to the Accenture Learning Exchange?**

It is free to all FOC partners !

Complete the post-webinar survey or connect with your local program officer for more information.

# Next in the Blended Learning Series

Register today ! – FOC-Network.

Flash! – 30 minute webinars

- 3/26 Blended Learning Series: Job Seekers Curriculum
- 4/09 Blended Learning Series: Financial Education
- 4/23 Blended Learning Series: ABE/Bridges Curriculum
- 5/14 Blended Learning Series: Entrepreneurship
- 6/04 Blended Learning Series: Learning Exchange Reporting

# Thank you !



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# LSC