

FFT Performance Report Guide: Line Definitions

BRIDGES TO CAREER OPPORTUNITIES (BCO)

(B1) People enrolled in BCO during the report period: The unduplicated count of participants with the "BCO Client" field checked on the Case Record and a date in the "BCO Start Date" field on the Case Record that is DURING the report period.

(B2) People ever enrolled in BCO: The unduplicated count of participants with the "BCO Client" field checked on the Case Record and a date in the "BCO Start Date" field on the Case Record that is BEFORE OR DURING the report period.

(B3) BCO participants who began a contextualized bridge education program: The unduplicated count of participants who have an Education/Training Program Record with (1) a "Start date" that is both during the report period and on or after the "BCO Start Date" on the Case Record AND (2) a value of "Contextualized bridge education program" in the "BCO education/training level" field.

(B4) BCO participants who began an occupational skills/college degree program: The unduplicated count of participants who have an Education/Training Program Record with (1) a "Start date" that is both during the report period and on or after the "BCO Start Date" on the Case Record AND (2) a value of "Occupational skills training program" or "College degree program" in the "BCO education/training level" field.

(B5) BCO participants who began an occupational skills training program: The unduplicated count of participants who have a value of "Occupational skills training program" in the "BCO education/training level" field on any Education/Training Program Record.

(B6) BCO participants who began a college degree program: The unduplicated count of participants who have a value of "College degree program" in the "BCO education/training level" field on any Education/Training Program Record.

(B7) BCO participants who completed an education/training program: The unduplicated count of participants who have an Education/Training Program Record with (1) a date in the "End date" field that is during the report period and on or after the date in the "BCO Start Date" field on the participant's Case Record, and (2) a value of "Completed program" in the "Exit status" field.

(B8) BCO participants who completed high school or equivalent: The unduplicated count of participants who have a value of "High school diploma (traditional/alternative)" or "Adult Education - HSE (GED/HiSet/TASC)" in the "Education/training placement level" field on an Education/Training Program Record.

(B9) BCO participants who completed a BCO education/training program: The unduplicated count of participants who have an Education/Training Program Record with: (1) a date in the "End date" field that is during the report period, (2) a value of "Completed program" in the "Exit status" field, (3) a "BCO education/training level" field that is not null, and (4) a date in the "Start date" field that is on or after the date in the "BCO Start Date" field on the participant's Case Record.

(B10) BCO participants who completed a contextualized bridge education program: The unduplicated count of participants who have a value of "Contextualized bridge education program" in the "BCO education/training level" field on an Education/Training Program Record.

(B11) BCO participants who completed an occupational skills/college degree program: The unduplicated count of participants who have a value of "Occupational skills training program" or "College degree program" in the "BCO education/training level" field on an Education/Training Program Record.

(B12) BCO participants who completed an occupational skills training program: The unduplicated count of participants in line B9 who have a value of "Occupational skills training program" in the "BCO education/training level" field on an Education/Training Program Record that triggered inclusion in line B9.

(B13) BCO participants who completed a college degree program: The unduplicated count of participants in line B9 who have a value of "College degree program" in the "BCO education/training level" field on an Education/Training Program Record that triggered inclusion in line B9.

(B14) BCO participants who attained an industry-recognized credential: The unduplicated count of participants with a Degree/Certificate/License Record with a date in the "Date degree/certificate/license obtained" field that is both during the report period and on or after the "BCO Start Date" on the Case Record.

(B15) Number of credentials obtained by BCO participants: The duplicated number of Degree/Certificate/License Records for participants in line B14.

(B16) BCO participants placed in jobs overall (including those who obtained employment outside of the targeted career pathway): The unduplicated count of participants with an Employment Record with all of the following: (1) a "Job Start Date" that is both during the report period and on or after the "BCO Start Date" on the Case Record, (2) a "Wage Type" of "Unsubsidized Job" or "Subsidized/Stipended Job", (3) the "Client had this job before enrollment" box is NOT checked, and (4) the "Is this job an internship?" box is NOT checked.

(B17) BCO participants placed in jobs in the targeted career pathway only: The unduplicated count of participants who have a value in the "Industry Focus" or "Industry cluster" field on the Employment Record that matches the value in the "Industry Focus" or "Industry cluster" field on any Education/Training Program Record for that participant that has a date in the "Start Date" field that is on or after the date in the "BCO Start Date"

field on the Case Record. The participant may have a match in one of the fields in question but not the other, or they may have a match in both fields.

(B18) Average starting wage at initial placement among BCO participants: Among the participants in line B16, the average of the value in "Hourly Wage (\$)" on the participant's first Employment Record with a "Job Start Date" during the report period and on or after the "BCO Start Date" on the participant's Case Record.

(B19) Average starting wage at initial placement among BCO bridge graduates: Among the participants in B16 who have an "Exit status" of "Completed program" on an Education/Training Program Record with "Contextualized bridge education program" selected in the "BCO education/training level" field, the average of the value in "Hourly Wage (\$)" on the participant's first Employment Record with a "Job Start Date" during the report period and on or after the "End date" of any Education/Training Program Record with an "Exit status" of "Completed program" and a "BCO education/training level" of "Contextualized bridge education program".

(B20) Average most recent wage among BCO participants, excluding initial wage: The average of the most recent "Current Hourly Wage" on an Advancement with a "Date of change in employment" during the report period on an Employment Record with a "Job Start Date" on or after the "BCO Start Date" on the Case Record.

(B21) Average most recent wage among BCO bridge graduates, excluding initial wage: Among the participants who have an "Exit status" of "Completed program" on an Education/Training Program Record with "Contextualized bridge education program" selected in the "BCO education/training level" field, the average of the most recent "Current Hourly Wage" on an Advancement with a "Date of change in employment" during the report period on an Employment Record with a "Job Start Date" on or after the "End date" on any Education/Training Placement Record with an "Exit status" of "Completed program" and a "BCO education/training level" of "Contextualized bridge education program".

(B22) Average increase from initial wage to most recent wage among BCO participants: The average of the following for each participant: the difference between the most recent "Current Hourly Wage" on an Advancement with a "Date of change in employment" during the report period and that participant's starting "Hourly Wage (\$)" on the participant's first Employment Record with a "Job Start Date" during or before the report period and on or after the "BCO Start date" on the Case Record.

(B23) Average increase from initial wage to most recent wage among BCO bridge graduates: Among the participants who have an "Exit status" of "Completed program" on an Education/Training Program Record with a "BCO education/training level" of "Contextualized bridge education program", the average of the following for each participant: the difference between the most recent "Current Hourly Wage" on an Advancement with a "Date of change in employment" during the report period and that participant's starting "Hourly Wage (\$)" on the participant's first Employment Record

with a "Job Start Date" during or before the report period and on or after the "End date" on any Education/Training Placement Record with an "Exit status" of "Completed program" and a "BCO education/training level" of "Contextualized bridge education program".

(B24) BCO participants who obtained internships: The unduplicated count of participants who have an Employment Record with all of the following: (1) a "Job Start Date" during the report period and on or after the "BCO Start date" on the Case Record; (2) the "Client had this job before enrollment" box is not checked; (3) a value of "Yes" in the "is this job an Internship?" field.

(B25) Promotions/Advancements obtained by BCO participants: The duplicated count of Advancements for participants that have all of the following: (1) a "Date of change in employment" during the report period AND on or after the "BCO Start Date" on the Case Record; (2) a value of "Increase in hours", "Increase in wages", and/or "Obtained promotion" in the "Status" field.

Financial Stability Outcomes

(B26) BCO bridge participants with at least one bureau showing an improved FICO credit score: Refer to line F22 and the following: the unduplicated count of participants who have the "BCO Client" box checked on the participant's Case Record, and the date of the improvement in the credit score is after the "BCO Start Date" on the participant's Case Record.

(B27) BCO bridge participants with Monthly Net Income (NI) going up: Refer to line F31 and the following: the unduplicated count of participants who have the "BCO Client" box checked on the participant's Case Record, and the date of the increase in Monthly Net Income is after the "BCO Start Date" on the participant's Case Record.

(B28) BCO bridge participants with Net Worth (NW) going up: Refer to line F33 and the following: the unduplicated count of participants who have the "BCO Client" box checked on the participant's Case Record, and the date of the increase in Net Worth is after the "BCO Start Date" on the participant's Case Record.

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