



INTERNATIONAL  
**RESCUE**  
COMMITTEE

# IRC in San Diego Employer Engagement

# IRC International Programs

The IRC is on the ground in more than 40 different countries providing emergency relief, relocating refugees, and rebuilding lives in the wake of disaster.

## SERVICES

- Emergency Relief
- Youth Programs
- Health Care
- Post Conflict Development
- Protection of Women
- Refugee Resettlement

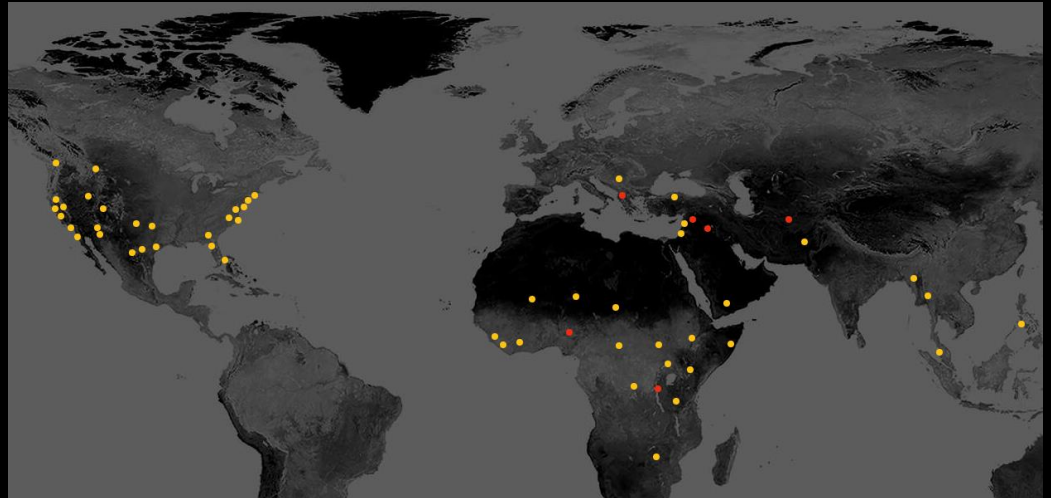


# IRC U.S. Programs

Through 29 regional offices in cities across the United States, the IRC helps refugees resettle in the U.S. and become self-sufficient.

## SERVICES

- Housing
- Health Screening
- School Enrollment
- Temporary Financial Assistance
- Food Security
- Cultural Orientation
- Youth Services
- Family Reunion & Citizenship
- Employment
- Economic Development



# Program Model

## Cohort based, sector-specific:

Building Trades

Healthcare

Management in Hospitality

Telecommunications

Advanced WRT,  
Contextualized English or Math,  
& employment coaching

Occupational  
Skills Training  
(certificates)

Bundled financial education,  
financial products,  
& financial coaching

## - Challenges -

## + Solutions +

Employers are not involved

### Outreach

- + Be a resource of a qualified and trained workforce
- + Dedicated employer relations staff
- + Job & community resource fairs
- + Leverage local WIB, coalitions
- + Employer informed training

### Client Connection

- + Guest speakers
- + Site visits/tours
- + Mock interview participation
- + Direct referrals
- + On-site training (OJT/internships)
- + Employer appreciation/recognition

Employers don't follow through with partnership agreements or hiring clients

### Get Creative

- + Create partnerships with related educational institutions
- + Incumbent workers
- + Invitations to visit your site
- + Adjust program to maximize community resources

# IRC Employment Services

Providing free workforce solutions to San Diego businesses for over 30 years.



# Outreach

The International Rescue Committee provides supportive services such as job readiness training, transportation, placement and language interpretation services for our refugee clients and can provide qualified, dedicated candidate to meet your hiring needs. All services are **FREE** to both refugee and employer.

Refugees sponsored by the International Rescue Committee (IRC) in San Diego:

- Are authorized to work and require no sponsorship.
- Have strong work ethics, and are reliable and loyal employees.
- Have a variety of languages, skills and qualifications and can be prescreened to suit your hiring needs.
- Are provided with supportive services to ensure employer satisfaction and employee success.

To learn how to get started or for other opportunities to support refugees seeking employment such as participation in mock interview sessions, please contact Rashid Essa at +1 619 641 7510 x222 or [Rashid.Essa@Rescue.org](mailto:Rashid.Essa@Rescue.org)

Some of our most dedicated employment partners include:



# Thank you!

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