Credit Protection & The CARES Act Nov 17, 2020





- Welcome and Housekeeping
- CFPB Research and Resources on Credit Reports and Scores
 Irene Skricki, Office of Community Affairs, CFPB
- Credit Protection and the CARES Act
 Maria Sennett, Manager of Programs and Stakeholder Engagement, CBA
- Q&A
- Closing



- All lines have been muted upon entry to reduce background noise
- Please enter any questions you have into the chat box we will answer at the end
- This session is being recorded and will be posted on our website within a week
- Slide deck and recording will be distributed after session



CFPB Research and Resources on Credit Reports and Scores

November 17, 2020 Irene Skricki, Office of Community Affairs, CFPB



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Why focus on credit?

Having a credit record is an important aspect of financial wellbeing. For example:

> Credit reports and credit records can influence whether consumers can access credit and how much they will pay.



Economically vulnerable consumers are more likely to have limited financial resources and a lack of a credit record can further limit their opportunities.



How has the CFPB explored credit invisibility?



Series of reports

- 2015: Number and characteristics of credit invisible consumers
- 2017: How consumers become credit visible
- 2018: Geography of credit invisibility

Community credit profiles

 Invisibility estimates for cities and states

CFPB research on credit invisibility



Consumers who:

- Have no credit record (11%)
- Have a credit record that cannot be scored
 - Insufficient history (4%)
 - Stale history (4%)
- Overall, 1-in-5 U.S. adults do not have a credit score

These consumers potentially face higher costs for borrowing money and barriers to housing and employment.



Who is credit invisible?

- Age
 - Sharp declines from late teens through 20s, then a plateau
- Income
 - Strong correlation between having a lower income and the likelihood of being credit invisible
- Race and ethnicity
 - Variations by race and ethnicity, with Black/African American and Hispanic/Latino individuals having the highest rates of credit invisibility



Credit invisibility by age



(A) Share of Consumers that are Credit Invisible or Unscored





Credit invisibility by income





Credit invisibility by race or ethnicity





Transition to credit visibility

- Almost 80 percent of transitions out of credit invisibility occur before age 25.
- Across all age groups and income levels, credit cards trigger the creation of consumer credit records more frequently than any other product.
- Consumers in lower-income neighborhoods are more likely than consumers in higher-income neighborhoods to acquire a credit record from non-loan items, such as third-party collection accounts or public records.
- About 1-in-4 consumers first acquire their credit history from an account for which others were also responsible.
 - Co-borrowers and authorized user account status is notably less common in lower-income neighborhoods.



Entry products by neighborhood income level

| Income Level | Credit Card | Collection | Auto | Mortgage | Personal | Retail | Student | Other |
|--------------|-------------|------------|-------|----------|----------|--------|---------|-------|
| Low | 33.8% | 21.5% | 5.8% | 0.6% | 5.0% | 13.2% | 12.7% | 5.6% |
| Moderate | 35.0% | 16.2% | 8.1% | 1.0% | 5.7% | 14.8% | 13.5% | 3.9% |
| Middle | 35.9% | 11.2% | 10.1% | 1.1% | 5.9% | 14.2% | 16.6% | 2.7% |
| Upper | 44.0% | 6.3% | 8.5% | 1.0% | 3.6% | 13.5% | 17.7% | 1.6% |
| Total | 37.6% | 12.0% | 8.9% | 1.0% | 5.3% | 14.1% | 15.8% | 3.0% |



Geography of credit invisibility

Key findings:

- Focusing on the incidence of credit invisibility among adults 25 and older may better identify tracts where access to traditional sources of credit is more limited.
- Credit invisibility among adults 25 and older is concentrated in rural and highly urban geographies.
- Lack of internet access appears to have a stronger relationship to credit invisibility than does the absence of a bank branch.
- Consumers in rural and low-to-moderate income areas use credit cards as entry products less often than consumers residing in other geographies.



Community credit profiles *Example: Credit invisibility in Oregon*

OREGON

Community credit profile

About 603,000 adults in Oregon, or about 1 out of every 5 adults, are credit constrained because of a limited credit history. These include adults with no credit file (have no credit history), thin credit files (have in sufficient credit history), or stale credit files (have no creant credit history). An individual's credit history is documented in his or her credit file, which is then scored to reflect the individual's credit history is documented in his or her credit file, which is then scored to reflect the individual's credit history is documented in his or her credit file, which is then scored to reflect to obtain a credit score, potentially making it difficult for them to access credit.

Adults in Oregon likely to have limited access to credit

| 1 | 11.9% | 4.3% | 4.1% | 79.7% | | | |
|-------|--------------------|---------|------|--|---------------------------------------|---|---|
| perce | No cred (353,00 | it file | | 100% due to rounding Thin credit file (127,000 adults) | Stale credit file (123,000 adults) | ŕ | Current credit file (2,362,000 adults) |

Additional information: consumerfinance.gov/f/201505_cfpb_data-point-credit-invisibles.pdf

Good credit means access to better financial products

Credit reports and credit scores play an increasingly important role in the lives of consumers in America. Consumers with limited credit history generally have less access to credit and may face a range of issues, from trying to obtain credit to leasing an apartment. Building and maintaining good credit is important for everyone, especially lower income or economically vulnerable consumers.

Steps you can take in your community

Promote access to credit reports. Promote initiatives that help people access credit reports and credit scores and understand their creditworthiness. Also, ensure they know their consumer rights.

Know what matters. An essential first step to build credit is knowing what impacts credit scores, including the number and type of loans and any reported late payments.

Help build credit history. Help consumers find products designed to establish or rebuild credit history, such as credit builder loans or secured credit cards.



Learn more at consumerfinance.gov/empowerment or email us at empowerment@consumerfinance.go



Consumer Financial Protection Bureau

Expanding access to credit webpage



consumerfinance.gov/practitioner-resources/economically-vulnerable/expanding-credit-



Consumer Financial Protection Bureau access/

The suite of Your Money, Your Goals resources

- Booklets
 - Behind on bills?
 - Available in English and Spanish
 - Debt getting in your way?
 - Want credit to work for you?
 - Building your savings?

Access electronic materials and order printed copies online: <u>http://www.consumerfinance.gov/your-</u><u>money-your-goals</u>





Your Money, Your Goals

cfpb Consumer Financia Protection Bureau





Table of contents

Eight tools related to credit

- Yellow taking the first steps of requesting and reviewing your credit report and getting errors corrected
- Blue-Green planning for action to build credit, improve scores, or deciding when to use credit
- Red can be used for immediate challenges and needs





Credit report

- Get free copies of your credit reports
- Decide when to request your free credit reports
- Figure out what to do once you receive your reports

CREDIT REPORT How do I get a free copy of my credit report?

This tool will help you:

- Get free copies of your credit reports
- Decide when to request your free credit reports
- Figure out what to do once you receive your reports

Know the facts:

Your **credit report** is a record of some of your billpaying history, public record information, and inquiries by lenders into your **credit history**. It does not tell you your credit scores.

Credit reports may be used by credit providers, banks, and landlords. It's important that you get your free credit reports every 12 months and check them for errors.

Start with one question: When was the last time you checked your credit report?

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YOUR MONEY, YOUR GOALS

Make a plan to get your credit reports for free each year.

TIP: Watch out for websites that offer free credit reports or scores. They may require you to share your personal information or try to sell you products that may not be right for you.



Request a free copy of your credit report.

Requesting your free annual credit reports will not cause your credit score to drop. AnnualCreditReport.com is the **only federally authorized central source** for free credit reports.



Set a date and mark your calendar.

You have a right to get a free report from each of the three nationwide credit reporting companies once every 12 months.

| □ Online | directions to request your free credit report. See 'Be prepared' to learn about the security questions you may be asked. | | □ I'll request n three dates | ny reports on | □ I'll request all three reports on this date | |
|------------|--|--|--|---------------|---|---------------------------------------|
| 🗆 By mail | | | Staggering the help you see if is changing thr | anything | This is a good idea if you're buying something big soon, using credit, so you can | |
| | | | the year or if any fraud has occurred. | | correct any errors right away. | |
| | Annual Credit Report Request Service P.O. Box 105281 Atlanta, GA 30348-5281 | | DATE | COMPANY | DATE | COMPANY |
| | If additional information is needed to process your request, the credit reporting company will contact you by mail. hone Call 877-322-8228 to have a request form mailed to you. | | | Equifax | | Equifax, Experian, & TransUnion |
| □ By phone | | | | Experian | | |
| | | | | TransUnion | | |

Credit report tool: Be prepared

Be prepared

What will I be asked for when I request my report?

You will be asked to provide some information to verify your identity. This includes your Social Security number and previous addresses (if you've moved in the last two years).

Also, be ready to answer a series of security questions that are meant to be hard for anyone but you to answer, such as:

- What's the amount of your monthly mortgage or car payment?
- What were your previous home addresses?

TIP: Each credit reporting company uses different security questions. If you find you can't answer one company's questions, try requesting your report from another company. You could also request your report via mail.

You can get additional free reports under certain circumstances. Visit cfpb.gov/ askcfpb/5/ for more information.

There is more than one kind of report. Your credit report is just one of many different types of "consumer reports." Other types of consumer reports include banking history reports, background checks, and utility payment reports.

To learn more about specialty consumer reports and how to get a copy of them, visit cfpb.gov/askcfpb/1813

Follow the three steps below to make sure that the information included in your report is accurate.



Step 1: Request a free copy of your credit report

Step 2: Read and review your credit report (try the Checking for Errors tool)



Step 3: Dispute any errors that you find in your credit report (try the Disputing Errors tool)



List of specialty credit reporting companies





Checking for errors

- Review the information in your credit report
- Spot errors you may want to dispute
- Identify other questions you may have

How do I make sure my credit report is accurate?

CHECKING FOR ERRORS



This tool will help you:

- Review the information on your credit report
- Spot errors you may want to dispute and identify other questions you may have

What you'll need:

- A copy of your credit report (you can use the Credit Report tool to get a free copy)
- A pen or highlighter to mark your report

TIP: Use the Disputing Errors tool if you find incorrect info and the Identity Theft & Fraud tool if you suspect that you've been a victim of identity theft.

Start with one question:

Have you taken a closer look at what's in your credit report?



Use this **checklist** to review the information on your credit report.

• Use the checklist to review the five sections of your credit report.

2 Highlight or circle things in your credit report that may be errors, that you don't recognize, or that you have questions about.

| ls thi | s information | in your report correct? | List questions or errors |
|-----------|---|--|---|
| | Header and identifying information | My name (including spelling), Social Security number, current telephone number, and current address My previous addresses My employment history | |
| | Public record information | □ My money-related public record information (like bankruptcies, judgments, or tax liens) | |
| 50 | Collection agency account information | My accounts I've had in collections, if any The status of each of my accounts | |
| E0 | Credit account information | All of the accounts in this section (they may be called trade accounts) belong to me The status of each account is listed correctly I'm listed accurately on accounts where I'm an authorized user, co-signer, or joint owner Accounts I've closed are listed as "closed by the consumer" | |
| | Inquiries made to your account | Are all "inquiries" or times when I've applied for credit and a lender reviewed my credit report correct? To learn more about inquiries, visit: cfpb.gov/askcfpb/1317 | TIP: Beware of companies promising to remove negative information from your credit report. If the information is accurate and current, no one can do this. |

Checking for errors tool: Additional resources

Additional resources

How do banks, lenders, and credit providers use this information?

Companies that look at credit reports believe that how you've handled credit in the past is a good predictor of how you'll handle it in the future. This is why it's important to check your reports for errors and get errors you find corrected.

How long does negative information stay on your report? In general, negative information (like late or missed payments) can remain on your report for up to seven years. However, there are some exceptions including:

- Bankruptcy (10 years)
- Civil suits and judgments, and arrest records (up to 7 years or until the statute of limitations expires)
- Criminal convictions (never removed)

To learn more about negative information on your report, visit cfpb.gov/askcfpb/314/

What do landlords and employers see when they do credit checks and background checks?

Some specialty consumer reporting agencies compile information just for landlords to help them decide who they rent to. These agencies collect information such as your name, previous addresses, amount of time at each residence, and payment history records from your past landlords.

Employment reports often include credit checks, criminal history information, civil and criminal records-such as bankruptcy filings and other court documents-and information related to your employment history.

To learn more about specialty reports, visit cfpb.gov/ askcfpb/1813/

To learn more about employment records, visit cfpb.gov/askcfpb/1823/

Consumer Financial Protection Bureau

Sample dispute letters



Consumer Financial Protection Bureau

Handouts on credit scores and reports

CHECK YOUR CREDIT REPORT AT LEAST ONCE A YEAR

The Consumer Financial Protection Bureau advises consumers to check their credit reports at least once a year.

Consumers can receive free copies of their credit reports every 12 months from AnnualCreditReport com. This is the only authorized source under federal law that provides free credit reports from the three major national credit reporting companies - Equifax, Experian and TransUnion. Other websites that promise free credit reports may require you to sign up for "free trials" that eventually charge you or purchase other products or services you may not need.

Check your credit report to:

- Look for and fix mistakes that could hurt your ability to get credit.
- Be sure your information is correct and up-to-date.
- Guard against identity theft. Mistakes in your credit reports, or fraud caused by
- identity theft, can make borrowing more expeor prevent you from getting credit.

Common mistakes in credit reports include

- · Loans and credit accounts you've never opened. Misspelled name, wrong Social Security number,
- wrong address, or phone number. Accounts wrongly listed as late, incorrect balances. incorrect credit limits, closed accounts listed as open,
- incorrect delinquency dates, or accounts listed more than once.



ctp



Understand your credit score

How

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• How

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Banks, credit card companies and other businesses use credit scores to estimate how likely you are to pay back money you borrow. A higher score makes it easier to qualify for a loan or

lower interest rates. Many scores range from 300-850, but different companies use different ranges.

You have many credit scores You can have more than one score, because: Lenders use different scores for different products

There are many different credit scoring formulas.

Building credit from scratch





Helping youth in foster care

Why is it important for youth in make foster care to check to see if they up aut have a credit report? remin

Like many young people, youth transitioning out of foster care are often unfamiliar with the importance of good credit, and in some cases there may already be negative items in their files at the major credit bureaus.

A credit reporting project in California's Los Learn m Angeles County found that five percent of foster youth with credit reports had accounts reported in their names due to errors or identity theft. (This report is available at https://oag.ca.gov/sites/all/ files/agweb/pdfs/privacy/foster_youth_credit_ records.pdf.) These errors included creditor mistakes, mixed identity, incorrect or fraudulent use of a vouth's name or Social Security number on delinquent accounts. Sometimes there were more severe instances of identity theft and fraud. These young people face the added vulnerability of having their personal information passed through the hands of many people as they are moved around in the child welfare system.

Young people that have experienced identity theft may have trouble renting an apartment, getting a student loan, a mobile phone contract, or even getting a job because of a negative credit report Youth who have experienced identity theft often lack the support and tools to correct the credit report on their own.

How to rebuild your credit

When you experience a financial challenge, your credit record could suffer. Rebuilding it takes time. There are no shortcuts or secrets.

The steps below can help

1. Pay your bills on time, every time 'On time" means the payment got to the company by the day the bill is due. Mail your bills a few days before they're due.

Automatic payments from your bank can be a good way to make sure your bills get paid on time. Keep rack of automatic payments so you know you have

start and maintain good credit

How do I check a credit report for a youth in foster care? (for caseworkers)

The Child and Family Services Improvement and Innovation Act of 2011 (Public Law No. 112-34) requires all state child welfare agencies to ensure that youth in foster care who are 16 and older receive a free copy of any credit reports annually and get assistance in interpreting and resolving any inaccuracies in the reports.

To comply with this law, child welfare agencies have arrangements with the three nationwide credit bureaus, Experian, Equifax, and TransUnion. Each of the credit bureaus has established an online portal that caseworkers can use to request credit reports. for the youth in foster care under the care of their agency. While each credit bureau has a slightly different system, caseworkers can typically request the information on an individual youth or in batches. Batch requests will pull the reports of a large number of foster youth at the same time.

If you are a caseworker for youth in foster care, here are some steps you can take

Find out if your agency already has a contract with any of the credit bureaus and if there is a designated person responsible for pulling reports. Also check to see if each caseworker must go through a training and certification processes to pull reports.

2. Review the process for obtaining the credit reports. Each credit bureau's process is slightly



If you can't qualify for a regular credit card, try a secured card

banks and credit unions offer secured credi s. With most of these cards, your credit line ts out small. You put an amount equal to your dit limit in an account as a deposit.

ou show you can pay on time, your credit limit grow and you may have your deposit refunded and interest rates can be high for secured ds, but using one can help you to establish a dit record.

If you pay with a credit card, pay your balance off every month

'll build credit by using your credit card and ng on time, every time. Pay off your balances each month to avoid paying finance charges. ing off your balance each month can also build credit than carrying a balance. Think about ng up for text alerts and automatic payments ake sure you don't pay late or miss a payment.

1 of 2

more at consumerfinance.gov



CFPB's coronavirus resource home page



CFDD Consumer Financial Protection Bureau

Find it at consumerfinance.gov/coronavirus/

Protecting credit during the coronavirus pandemic



Protecting your credit – steps to take

- Find the name of your lender on your statement.
- Check the lender's website to see if there are hardship or relief programs available.
- Call your lender and find out the available hardship or relief programs.
- Ask questions about the terms of the accommodation, including how it will be reported to credit reporting agencies.
- Find out what you need to do once the relief or agreement period has ended. Ask what the options are for repayment, such as repaying the amount you missed at the end of your loan.
- Confirm the agreement or relief in writing and ask the lender to confirm the agreement in writing.
- Comply with the agreement and make any payments as agreed.



Protecting your credit – steps to take (continued)

- Check your credit reports to make sure they accurately reflect the agreement with your lender. There may be some delay in the creditor updating the records with the credit reporting agencies, so you may want to check monthly to ensure your credit records reflect your agreement accurately.
- You can now request your credit reports for free weekly from each of the nationwide credit reporting agencies through April 2021 by visiting <u>AnnualCreditReport.com</u>.
- Dispute any errors that you find in your credit reports. If your accommodation is not accurately reflected in your credit reports, reach out to both your lender and the credit reporting agencies and dispute those errors.
- If you don't know or aren't sure about repayment, reach out to your lender before the end of the relief or agreement period to confirm next steps and what the options are to repay any missed payments.



More information on hardship programs

You can reach out to your lender or creditor and find out what options or programs are available. These programs are sometimes called "hardship" or "relief programs." These programs may allow you to enter into an agreement to:

- Defer or pause one or more payments
- Make a partial payment
- Forbear (temporarily stop paying) any delinquent amounts
- Modify a loan or contract
- Receive a suspension for federal student loan payments
- Other assistance or relief

The CARES Act calls these agreements "accommodations."



CARES Act protections

If your lender does make an agreement or accommodation with you:

How your lenders report your account to credit reporting agencies under the CARES Act depends on whether you are current or already delinquent when this agreement is made.

- If your account is current and you make an agreement to make a partial payment, skip a payment, or other accommodation, then the creditor is to report to credit reporting companies that you are current on your loan or account.
- If your account is already delinquent and you make an agreement, then the creditor cannot report you as **more delinquent** (such as reporting you as 60 days delinquent when you started out 30 days delinquent) during the period of the agreement.
- If your account is already delinquent and you make an agreement, and you bring your account current, the creditor must report that you are current on your loan or account.



CARES Act protections (continued)

If your lender does NOT give you an accommodation:

- If your lender is not required to provide an accommodation and decides not to make an agreement with you, this will likely impact your credit report. If you are unable to make a payment or a minimum payment as required and you cannot obtain an accommodation, your lender likely will report that your account is now delinquent.
- Your lender may offer you or you can request that the lender place a "special comment" on your account noting that the account was affected by a national emergency as a result of the pandemic.
- You can also add a "permanent comment" to your credit file saying that you have been negatively affected by the pandemic.



Timeframe of CARES Act

The CARES Act requirement related to credit reporting applies only to agreements made between January 31, 2020 and the later of either:

- 120 days after March 27, 2020 or
- 120 days after the national emergency concerning COVID–19 ends.


Dealing with debt during the coronavirus pandemic





Dealing with housing issues during the coronavirus pandemic

Mortgage and housing assistance during the coronavirus national emergency

If you're concerned about how to pay your mortgage or rent due to the coronavirus national emergency, read on for information on what to do now, and what your options are for mortgage and rent payment relief.



The Consumer Financial Protection Bureau (CFPB), Federal Housing Finance Agency (FHFA) a, and U.S. Department of Housing and Urban Development (HUD) a are working together to help homeowners and renters during the coronavirus pandemic.

Learn more about:

- Mortgage relief options
- Protection for renters
- Avoiding scams and bad actors

Need help with the basics?

Learn how to read your monthly mortgage statement or understand key mortgage terms, like mortgage forbearance. Get started with mortgage basics

FEDERAL CORONAVIRUS RESOURCES

White House Coronavirus Task Force

Information about COVID-19 from the White House Coronavirus Task Force in conjunction with CDC, HHS, and other agency stakeholders. Visit coronavirus.gov **d**

USAGov

Information on what the U.S.





Credit Protection and the CARES Act

Webinar for LISC Network November 17, 2020

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Credit as Important as Ever, Despite Headlines

'Don't sweat your credit score right now,' expert says amid coronavirus outbreak

Maintaining a good credit score is essential to a healthy financial lifestyle. But emergency crises, such as coronavirus, may call for shifting your financial priorities elsewhere – and this expert says that's OK.

Updated Thu, Apr 9 2020

Personal Finance • Perspective

Rent, mortgage, car loans, utilities and child support. The other bills can wait.



Early Impact of COVID-19 on Credit and Lending

In many cases, financial institutions and CDFIs have been responsive, flexible, and innovative to meeting consumer needs for accommodations and short-term relief

Pandemic and Shutdown Begin Intervention



Results of Early Intervention and the CARES Act

- Unemployment benefits, stimulus payments, and deferments masked impact of economic hardship on credit scores, some have even benefitted from improved credit
- Lenders offered accommodations such as forbearance, deferments, skipped payments and waived fees
- Average FICO® Score reached record high of 711 in July





The Pandemic Stretches On

- Stimulus/PPP has been exhausted and consumers need extended or second round
- Delinquency rate was stable but has started to rise as accommodations end
- Continued accommodations are needed, but lack of clarity and guidance/legislation in place for long-term solutions



Emerging Credit Trends

- Limited access to credit/tightening of underwriting
- Reduced/Reduction of credit limits
- Closure of inactive accounts
- Increase in subprime lending and scams
- Changes in how lenders assess risk





Example: FICO Resilience Index

- Help lenders identify which consumers are likely to be more resilient during an unexpected economic disruption
 - More experience managing credit
 - Lower total revolving balance
 - Fewer active accounts
 - Fewer credit inquiries
- Scale of 1-99 with consumers in the 1-44 range viewed as most prepared to withstand an economic shift



Where the CARES Act Fell Short



Except for federal student loans and mortgage protections, decisions are left to the lender but must continue to comply with the FCRA and CARES Act.



Policy Considerations for Credit Reporting

- No clear-cut solutions have yet emerged that address both consumer protection and industry realities
- Effective policy solutions must address
 - Current financial struggles for consumers and how to mitigate COVID-19 related damage
 - Long-term outlook that accounts for post-crisis circumstances
 - Logistical/functional challenges for lenders/CRAs
 - Maintaining the integrity of the system



Building Resilience: Credit Coaching Considerations



Credit Phases of the Pandemic



SURVIVE

Use credit to get through a crisis



PROTECT

From unnecessary damage



RECOVER

Leverage credit to through recovery



REBUILD Utilize credit as an

asset



When COVID-19 Impacts Ability to Pay Bills





Ways Creditors May Work With You

Maintain Loan Terms but with Flexibility

Forbearance/ Deferment Loan Modification

Q: What impact do these types of accommodations have on credit scores?

A: It depends!



- What else is on the credit report?
- What was the status of the account(s) in question prior to COVID-19?
- How is the creditor reporting the account?
- What credit score is being considered?



Key Scoring Factors Are Still Relevant





SOURCE: FICO

Best Practices

Act ASAP

Inquire with creditors how accounts will be reported

Document, document, document!

Monitor your credit through annualcreditreport.com

Keep an eye on utilization rates and credit limits

Avoid scams and subprime lending



Options for Accessing Emergency Credit

Community based lenders may offer affordable and flexible loan products to support household resiliency during this time.

ORCUA Credit Union Locator: <u>mapping.ncua.gov</u>
OCDFI Locator: <u>ofn.org/cdfi-locator</u>
OChange Machine's Marketplace Relief: <u>https://change-machine.org/</u>
OCBA Members: <u>www.creditbuildersalliance.org/find-a-member</u>



COVID-19 Resources

CBA support during the COVID-19 crisis

COVID-19 has created a challenging reality for many households and businesses. CBA is working hard to support our members as they continue to serve their communities in this moment of uncertainty.

Find resources here

https://cbatraininginstitute.org/covid/



Questions?

maria@creditbuildersalliance.org



Questions?

Thank you !

